



Data Processors of GLS France that transfer data outside the EEA

GLS France uses certain subcontractors who may transfer data outside the European Union. You will find information on all these subcontractors and the data processing concerned below. For more information on GLS France's personal data protection policies, you can consult our personal data policy by following this link (<https://gls-group.eu/FR/fr/protection-donnees/>) or contacting our Data Protection Officer at the following e-mail address: data.protection@gls-france.com

Data processing purpose	Name of the data processor	Postal address of the data processor	Transfer Mechanism	Processor's GDPR policy
Providing telephone and internet services	SFR	16 rue du Général Alain de Boissieu 75015 Paris France	Data transferred to Mauritius and Morocco under the European Commission's standard contractual clauses	Voir
Providing telephone and internet services	Bouygues Telecom	37-39 rue Boissière 75116 PARIS	Data transferred to the United States, Morocco, Mauritius, Lebanon and Tunisia under the terms of (1) an adequacy decision of the European Commission or (2) standard contractual clauses adopted or approved by the European Commission or (3) by means of another transfer tool authorised by the regulations (e.g. code of conduct, etc.).	Voir
CRM	Selligent	Avenue de Finlande 2 box 2 1420 Braine L'Alleud, Belgium	Data may be transferred to the United States for maintenance purposes in the event of breakdowns during closing hours in Europe under the European Commission's standard contractual clauses.	Voir
	HubSpot	1 Sir John Rogerson's Quay, Dublin 2	Data transferred to the United States of America. HubSpot undertakes not to transfer any European Data to a country or recipient that is not recognised as providing an adequate level of protection for Customer Personal Data (within the meaning of applicable European Data Protection Laws), unless it first takes all necessary steps to ensure that the transfer complies with such Laws.	Voir
Recruitment provider	Linkedin	2029 Stierlin Ct., Mountain View, CA 94043	GLS France uses Linkedin recruiters as part of certain recruitment procedures. Linkedin recruiters may transfer certain user data to the USA. To do this, the service provider uses the European Commission's standard contractual clauses.	Voir
	Talentech Group AS	Nydalsveien 12B, 0484 Oslo, Norvège	Talentech uses HubSpot CRM. Hubspot uses the Google Cloud platform in the EU (Germany) to handle the processing of personal data, but for reliability reasons the services are also hosted on Amazon Web Services in the USA. This data transfer is based on the standard contractual clauses and not on the Privacy Shield, and therefore complies with EU/EEA data protection regulations.	Voir
	Indeed France SAS	29 rue de Berri, Washington Plaza – 4e étage, 75008 Paris, France	Transfers by Indeed Ireland of Personal Data relating to individuals in the EEA, UK and Switzerland to jurisdictions outside the EEA, UK and Switzerland are carried out using lawful transfer mechanisms in accordance with the GDPR. For example, transfers are generally based on the European Commission's standard contractual clauses. These agreements also incorporate the protections and requirements provided under Chapter V (and Article 28, where applicable) of the GDPR.	Voir
E-signature provide	Yousign	8 allée Henri Pigis 4000 Caen - France	GLS France only uses the Yousign Sub-Contractor to sign its commercial contracts. The Subcontractor has three subsequent Subcontractors: - Clickatell (for sending SMS): standard contractual clauses; - Sendgrid (for emailing): standard contractual clauses and Data Privacy Framework; - Esendex (for sending SMS): This sub-contractor is based in the United Kingdom, a country considered by the European Commission to be compliant with the RGPD.	Voir
Receiver of incoming calls	Ocean Call Group	OCEAN FRANCE, 70 rue de la Coquillade Espace Eole Hall B 13540 Aix en Provence - France	The sub-contractor Ocean Call France has an entity in Madagascar. Some destination calls are therefore handled by this Sub-Contractor.	Voir
To propose commercial offers from GLS France partners	SOVENDUS	Design Offices Karlsruhe Bahnhofplatz, Bahnhofplatz 12, 76137 Karlsruhe, Allemagne	Data transferred to the USA for cookie management with Google	Voir